

Nonexempt Employees

MAPP will pay time and a half to nonexempt employees who exceed 40 hours of work time in a workweek. Nonexempt employee hours are generally scheduled from 8:00am – 5:00pm Monday through Friday. Deviation from this schedule may be authorized by a Project Executive.

Nonexempt employees who anticipate the need for overtime to complete the week's work must notify the Project Executive in advance to obtain prior approval. During busier periods a nonexempt employee may be required to extend their work day hours, and the difference made up on the following work day or during the current work week.

Nonexempt employee that do not obtain prior approval to work beyond 40 hours in a work week will be subject to disciplinary action. Overtime offenses may result in termination.