

Workplace Violence: Prohibition of Weapons and Related Materials

MAPP prohibits any form of violence in the workplace. Employees engaging in acts of violence in the workplace will be disciplined, up to and including termination of their employment.

It is also the policy of MAPP that its workplace be free of illegal drugs, alcohol, firearms, explosives, or other improper materials. To this end, MAPP prohibits the possession, transfer, sale, or use of such material on its premises. MAPP requires the cooperation of all employees in administering this policy. Any employee having a question about this policy or a concern that the policy is not being followed is expected to immediately contact the Personnel Relations Director.

Desks, lockers, and other storage devices may be provided for the convenience of employees but remains the sole property of MAPP. Accordingly, they, as well as any articles found within them, can be inspected by any agent or representative of MAPP at any time, with or without prior notice.

MAPP likewise wishes to discourage theft or unauthorized possession of the property of MAPP employees, visitors, and customers. To facilitate enforcement of this policy, MAPP or its representative may inspect not only desk and lockers but also persons entering and/or leaving the premises and any packages or other belongings. Any employee who wishes to avoid inspection of any articles or materials should not bring such items onto MAPP premises.

Weapons include, but are not limited to: firearms, BB and pellet guns, ammunition, reloading materials such as powder and caps, CO2 powdered guns, electronic stun guns, bows and arrows, sling shots, blow guns, darts, fireworks, throwing stars, and fixed blade knives or folding knives with blades over 3 inches.

FAILURE TO COMPLY WITH THIS POLICY WILL RESULT IN DISCIPLINE, UP TO AND INCLUDING IMMEDIATE TERMINATION.