

MAPP

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| STANDARD FOR HEALTH, SAFETY & ENVIRONMENT (HSE) POLICY | |
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| Rev Date | Rev # | Description | Revised By |
|----------|-------|-------------------------------------|--------------|
| 04/01/14 | 1 | Reformat | A. Holland |
| 08/10/16 | 2 | Change Logos & company name to MAPP | L. Blanchard |
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I. APPLICABILITY

- A. The HSE Policy applies to all MAPP locations (including office and work sites).

II. OVERVIEW

- A. A company-wide HSE Policy is the primary method used to communicate MAPP Leadership's commitment and expectations regarding management of health, safety and environmental aspects, concerns and risks. It is used to communicate policy to the workforce as well as key contributors and the general public.
- B. The policy establishes the framework and guidance for HSE performance standards, and development of objectives and targets. This standard provides the minimum criteria for establishing an effective Management Systems policy and requirements for policy communication and deployment.

III. DEFINITIONS

- A. **Organization** - the business for which the HSE management system applies. For purposes of complying with this HSEMS, the MAPP organization will encompass the whole commerce of MAPP.
- B. **Senior Leadership** - Person or group of people who direct and control the organization at the highest level.
- C. **Contributor** - Person or persons impacted or potentially impacted by the organization's operations. These may include employees, subcontractors, clients, neighbors, emergency responders, competitors, commercial partners, public at large, non-governmental organizations, government authorities and regulators, and anyone else with a personal interest in the organization's operations.
- D. **Standard** - Level of performance specified and expected by an organization designed to achieve a desired level of performance.

IV. REQUIREMENTS

- A. The MAPP CEO has executed and endorsed the MAPP HSE Policy (the Policy) for the entire organization covered by this standard. (See HSE01-001)
- B. The MAPP CEO and Senior Leadership team shall review the Policy annually to ensure its continuing suitability and modify as appropriate. Revisions to the Policy shall be communicated to the organization as soon as endorsed.
- C. The organization shall develop a method for confirming that the Policy is accessible and communicated to all employees and subcontractors. The Policy shall be made readily available to other affected contributors, including suppliers, customers and the public.
- D. The Corporate HSE Department shall initiate and facilitate the development of the Policy. Development and approval of the Policy will include input, collaboration and approval from MAPP Senior Leadership. The Policy must be appropriate to the nature, scale and impacts of the organization's activities and services. As a minimum the policy must support the following values:
 1. Design and build our products, and manage our operations, sites and services in a manner that protects the health, safety, environment of MAPP employees, subcontractors, properties and the public.
 2. Comply with legal and other requirements
 3. Foster methods for effective employee participation in the HSE process,
 4. Promote openness with Contributors
 5. Prevent accidents and prepare for emergencies
 6. Prevent negative environmental impact
 7. Establish and maintain compliance with MAPP HSE standards
 8. Hold all employees accountable for their role in meeting MAPP's HSE commitments
 9. Ensure continual improvement
- E. Corporate HSE shall have responsibility to publish the Policy.